

# BENEFITS & PERKS

## Work with us

Invoice2go has joined forces with Bill.com to create an all-in-one tool that empowers small businesses to work their way. Join our team on this mission.



## CULTURE

- ✓ **Volunteer Days Off**  
We give employees the opportunity to have paid days off to volunteer for their local community.
- ✓ **Company wellness days**  
Designated days off that an employee can use to recharge themselves and spend doing what they love most.
- ✓ **Flexible working arrangements**
- ✓ **Remote working arrangements**  
Including the opportunity to travel and work remotely anywhere (up to 3 months)
- ✓ **Social Clubs**  
From sport to skincare and book clubs, we offer many fun groups that you can join!
- ✓ **Company Swag**  
Distribution to recognise existing employees, welcome new employees and celebrate milestones!



## HEALTH & WELLNESS

- ✓ **Zeel virtual wellness sessions**  
While working from home can make you feel productive and give you great work-life balance, you may have a hard time switching off and to find the time to focus on your wellness. Yoga by Zeel allows employees to enjoy the benefits of working one-on-one with a yoga instructor, wherever they may be located.
- ✓ **Calm Premium Subscription**  
Calm is a sleep, meditation and relaxation app with masterclasses and podcasts to enhance employees' productivity and mindfulness.
- ✓ **Employee & Family Assistance Program (EAP)**  
Our EAP is a confidential support service that can help you and your immediate family members (if eligible) solve a wide range of problems and challenges in your lives, at no cost to you. The EAP offers timely, fully confidential, qualified assistance and support to help manage all of life's complexities.



## FINANCIAL WELLBEING

- ✓ **Employee Stock Purchase Plan**
- ✓ **WFH Reimbursement**  
We know that you may not have what you need for a comfortable work from home experience and we're here to help. We provide generous financial support for you to get set up with your ideal work from home workspace!
- ✓ **Additional monthly spending allowance**  
100 USD per month\* to spend as you wish with a Divvy credit card



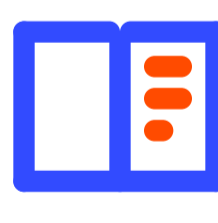
## DIVERSITY

- ✓ **Employee Resource Groups (ERG's)**  
We have various ERG's which are available to anyone and are aimed at supporting and welcoming employees of different races, genders, nationalities, sexual orientations, abilities, and more. Our aim is to create a workplace that values and embraces the diversity of backgrounds and perspectives among team members.



## OFFICE PERKS

- ✓ **Catered office lunches + Happy hour**
- ✓ **Snacks + Stocked fridge**
- ✓ **Quarterly office-wide engagement team events**
- ✓ **Onsite Barista**
- ✓ **The occasional onsite massage**



## LEARNING & GROWTH

- ✓ **Learning and development support**  
We think that it is important for employees to further improve the skills needed to do their job. If an employee has a particular course, program, conference or workshop that they are interested in, we have a learning and development allowance to assist.
- ✓ **Access to LinkedIn Learning**  
A learning management system that allows all employees to access various information about the company, their role and any other interests they may have.
- ✓ This may include classes on guitar, singing, photography, Instagram, Data Science, Cloud, and more!
- ✓ **Employee referral program**  
Refer talent, get them hired and once they pass probation, the referring employee will be eligible to receive a bonus as well as the potential to earn some prizes!
- ✓ **Peer recognition program**  
Tell a fellow employee they've done a good job, say thank you and let them know you're impressed with their work! The recognised employee will get points to go towards a reward of their choosing.

